

EMPLOYMENT BRIEFING: Special Edition – Vol. 10

Developments in Employment Legislation as Result of Covid-19

This Briefing provides an overview of the recent Circular of the Ministry of Employment providing clarifications on the Joint Ministerial Decision 17788/346/8.5.2020

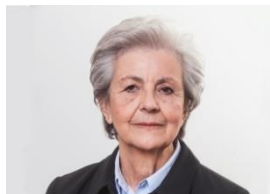
In This Issue

Circular 19221/379/19.5.2020 (the Circular) Provides Clarifications on the Joint Ministerial Decision 17788/346/8.5.2020 (Government's Gazette B' 1779/10.5.2020)

The Circular provides clarifications on the following:

1. The extension of the suspension of employment contracts of employees employed by employers-businesses:
 - a. whose operation has been suspended and will not re-operate during May 2020 by virtue of a public authority order;
 - b. which are in operation again after the lifting of the prohibition of operation by virtue of a public authority order; and
 - c. which are seriously affected by Covid-19 and have suspended the employment contracts for part or of all their employees.
2. The implementation of the measure of Article 9 of the Act of Legislative Content dated 20 March 2020, ie the operation with security personnel (rotation employment) by businesses which are seriously affected by Covid-19 or which are in operation again after the lifting of the prohibition of operation.
3. The obligation of the employer to grant employees annual leave of at least two continuous weeks in conjunction with the special purpose leave.

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