

## Welcome!

### Your career at Bernitsas Law

At Bernitsas Law, we have always been committed to supporting the development and advancement of all our people, but we particularly value the unique perspective and potential that young professionals bring to the table.

What sets us apart is our unwavering dedication to the provision of the highest quality of work. We are always looking for innovative methods to improve the services we offer to our clients and be productive members of the legal community.

As a young lawyer at Bernitsas Law, you will have the chance to be part of a team which is at the forefront of the market and to be exposed to significant transactional, advisory and litigation work.

We are dedicated to fostering a creative and innovative culture. We believe in investing in our people and in their career development. You will be offered opportunities to be mentored by market leading lawyers and to grow professionally through continuing education and training. Our aim is to enable our young lawyers to expand their knowledge and skills so that they gain the experience and confidence necessary to become valuable members of our Firm.

As a young lawyer at our Firm, you will be an active member of a team that values diversity and is dedicated to creating a welcoming, supportive and inspiring environment for all.

We always welcome applications from enthusiastic and dedicated students who are in their final year of law school or have graduated recently. If you believe that you have the qualifications, enthusiasm and drive to become a valuable member of our team, please send us your CV and a cover letter explaining why you want to join us and what you have to offer to [applications@bernitsaslaw.com](mailto:applications@bernitsaslaw.com).

#### Investing in knowledge:

Our associates attended

**80+** different seminars, webinars  
& conferences in 2023

#### An international outlook:

after exposure to international  
work and cross border transactions  
and litigation:

**10%**

of our trainees have gone  
on to pursue a career  
at the **European Commission**

**33%**

of our trainees go on to work  
as lawyers at top tier  
**international law firms abroad**

#### Shaping futures:

**100%** success in scholarship  
applications and applications  
for post graduate studies

Our trainees pursue master's degrees  
at leading universities all over the world:

- o Columbia Law School
- o New York University
- o University of Chicago
- o Cambridge University
- o Oxford University
- o London School of Economics
- o University College London
- o King's College London
- o The University of Edinburgh
- o Université Panthéon-Sorbonne
- o College of Europe
- o University of Groningen
- o Munich Intellectual Property Law Center

## A Firm at the Forefront of the Market

Bernitsas Law is a market leader in the provision of commercial law services in Greece and one of the largest firms in the country. We count industry frontrunners, listed and private companies, supranational, global and national entities and corporations, and small and medium sized enterprises from all the major industry sectors among our clients.

### Responsible Business Strategy

Our clients trust us to passionately protect and promote their interests. Exceptional lawyers work within and across teams to offer excellent service in line with international professional and ethical standards of care.

Acting with responsibility to the legal industry and the community and markets in which we are active is the cornerstone of our practice and drives all our relationships.

### An Uncompromising Approach to Ethics

The ethical practice of law is the cornerstone of our practice. We have policies and procedures in place to ensure compliance with practice regulations and legislation governing the provision of legal services and the legal sector. Over and above this, we conform with international legal industry standards by applying uncompromising ethical and practice management principles.

### Commitment to Diversity, Equality and Inclusion

Bernitsas Law promotes and applies the principles of non-discrimination, fairness and equal opportunities to the way it works and delivers its services, all aspects of its professional dealings and all its policies and procedures. This includes its relationships with clients, suppliers and third parties, the engagement of professional services and the instruction of experts.

#### Supporting our community:

**30+** Organisations through sponsorships & donations



**64%**



of Partners, Counsels & Senior Associates are women

### Pro Bono Programme

Through our pro bono programme, we help provide access to the law and justice for those who cannot otherwise afford legal representation, support the work of non-profits and charities and participate in NGO-run research projects. We devote our resources, energy and enthusiasm to acting:

**For Non-Profits and Charities**  
**On social impact matters**

### Social Commitment Programme

We support over 30 organisations involved in the welfare of children and vulnerable members of the community, higher and lower education, culture and the arts on an ongoing basis by way of sponsorship and donations.